CODE OF CONDUCT FOR STEWARDS AND TECHNICAL OFFICIALS

1. Absolute Impartiality and Independence

Stewards and Technical Officials perform judicial, regulatory, and scrutineering functions. They must exercise complete independence, neutrality, and objectivity in all decisions, investigations, penalty assessments, and technical checks, without bias toward any driver, team, manufacturer, or sponsor.

2. Prohibition of Bribery and Corruption

HKAA strictly prohibits all forms of corruption. Stewards and Officials are strictly forbidden from soliciting or accepting any bribes or improper advantages to alter race results, overlook technical non-compliance, grant favorable rulings, or fail to enforce event regulations. Compliance with the Prevention of Bribery Ordinance (POBO) is mandatory.

3. Strict Restrictions on Advantages, Hospitality, and Gifts

Due to the judicial nature of their roles:

a. Stewards and Officials must not accept gifts, cash, lavish hospitality, or favors from competitors, team managers, drivers, or entrant sponsors before, during, or after an event.

b. Standard official event hospitality (such as meals provided uniformly by HKAA or the organizer) is permitted.

c. Any unsolicited gift or offer must be declined or immediately declared to the Chief Steward / Event Secretariat.

4. Declaration of Conflict of Interest and Recusal

A Steward or Official must immediately declare a conflict of interest and recuse themselves from any inquiry, technical inspection, protest deliberation, or judicial decision if they have:

a. Any personal, family, or financial relationship with an involved competitor or team.

b. Any commercial or sponsorship ties with a driver, team, or equipment supplier involved in the incident/scrutineering.

c. Served as an advisor, coach, or team member for any involved competitor within the current racing season.

5. Absolute Prohibition on Betting and Gambling

Stewards and Technical Officials are strictly prohibited from placing any bets or participating in any form of gambling related to HKAA events or motorsport competitions over which they exert regulatory or officiating oversight. The misuse of non-public official information for

gambling or tipping off third parties is strictly prohibited.

6. Confidentiality of Judicial Deliberations and Inquiries

Stewards and Technical Officials must keep all internal deliberations, incident telemetry, technical reports, witness testimonies, and unannounced steward decisions strictly confidential until officially published by HKAA or the Event Secretariat.

7. Harassment and/ or discrimination

Coaches prohibit discrimination on the grounds of sex, disability, family status, and race, including sexual harassment, race discrimination, disability discrimination, sex discrimination and family status discrimination are strictly prohibited.

8. Disciplinary Action for Breaches

Any Steward or Official who breaches this Code of Conduct will be subject to immediate removal from event duties, suspension or revocation of official licenses, and potential referral to HKAA Disciplinary Panels and law enforcement agencies.

中國香港汽車會
HONG KONG, CHINA AUTOMOBILE ASSOCIATION
Est. 1918

MEMBER OF FIA

FIM

賽事幹事及技術官員行為準則

1. 絕對公正與獨立

賽事幹事及技術官員履行司法、監理及審查職能。他們在所有決定、調查、處罰評估及技術檢查中，必須保持完全的獨立性、中立性和客觀性，不得偏袒任何車手、車隊、製造商或贊助商。

2. 禁止賄賂及腐敗

香港賽車協會嚴禁一切形式的腐敗行為。賽事幹事及官員嚴禁索取或接受任何賄賂或不正當利益，以篡改比賽結果、忽視技術違規、作出有利於自己的裁決或未能執行賽事規則。必須遵守《防止賄賂條例》。

3. 嚴格限制利益、招待和禮品

鑑於其職責的司法性質：

a. 賽事管理人員和官員不得在賽事前、賽事期間或賽事後接受參賽者、車隊經理、車手或贊助商的禮品、現金、奢華招待或任何好處。

b. 允許接受標準的官方賽事招待（例如由香港馬聯或主辦方統一提供的餐食）。

c. 任何未經請求的禮品或提議必須拒絕，或立即向賽事主管/賽事秘書處申報。

4. 利益衝突申報及迴避

賽事管理人員或官員如有以下情況，必須立即申報利益衝突並迴避任何調查、技術檢查、申訴審議或司法裁決：

a. 與涉事參賽者或車隊有任何個人、家庭或經濟關係。

b. 與涉事車手、車隊或設備供應商有任何商業或贊助關係。 c. 在本賽季中，曾擔任任何參賽者的顧問、教練或團隊成員。

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5. 嚴禁賭博

賽事幹事和技術官員嚴禁參與任何形式的賭博活動，包括與香港汽車協會（HKAA）賽事或賽車比賽相關的賭博活動，無論該賽事或比賽是否由其進行監管或執裁。嚴禁濫用非公開的官方資訊進行賭博或向第三方洩露資訊。

6. 司法審議與調查的保密性

賽事幹事和技術官員必須對所有內部審議、事故遙測數據、技術報告、證人證詞以及未事先公佈的賽事幹事決定嚴格保密，直至香港汽車協會或賽事秘書處正式公佈。

7. 騷擾和/或歧視

教練禁止基於性別、殘疾、家庭狀況和種族進行歧視，包括性騷擾、種族歧視、殘疾歧視、性別歧視和家庭狀況歧視。

8. 違規行為的紀律處分

任何違反本行為準則的賽事管理人員或官員，將立即解除賽事職務、暫停或吊銷其官方執照，並可能被移交香港馬術協會紀律委員會和執法機構處理。